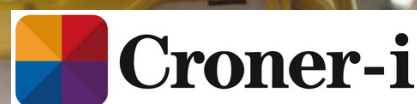


# BRUNEL PROTECT

*in Association with*



## Health and Safety

Businesses of all shapes and sizes have a legal duty to manage the Health & Safety (H&S) of their employees and members of the public. To do so, they must carry out risk assessments and take action to mitigate issues identified. Firms with five or more employees have additional responsibilities—they should have a written H&S policy and records of the risk assessments they carry out.

## People Risk

Additionally, employers must manage their “people risk”, comply with employment legislation and develop a robust Human Resources (HR) regime. Appropriate contracts of employment, formalised dispute resolution processes and other procedures protecting employee rights should be established.

## Legal Obligations

On H&S, businesses failing to comply with the law\* are exposed to both civil and criminal prosecution. Individuals within the firm can also face prosecution. Failure to have the appropriate HR process and documentation can be expensive, distracting from day-to-day activities and potentially leading to employment tribunals.

## Brunel Protect

Brunel Group has partnered with Croner-i to offer our clients an online resource aimed at supporting clients in instigating, improving or updating their H&S and HR provisions.

Croner-i appreciate that firms need a resource to help them manage their H&S exposure efficiently, without distracting from core business activities. They helped us to develop Business Protect with the SME sector in mind.

## The Cost

This service is available for free to all Brunel Insurance Brokers policyholders.

## Next Steps

Contact your usual Brunel contact to get started with Brunel Protect, or email us at [contactus@brunel-insurance.co.uk](mailto:contactus@brunel-insurance.co.uk).

## The Benefits of Brunel Protect:



### Health & Safety:

- Helps businesses to develop their own H&S regime and policy document
- Includes a wide range of risk assessments, relevant to your business sector, designed for easy completion
- Offers a simple and cost-effective approach to compliance with health & safety legislation
- Unlimited access to the web portal for 12 months
- The content is regularly reviewed and updated in line with regulatory changes

### Human Resources / Employment Law:

- Best Practice information to assist with HR compliance
- Template employment contracts, job descriptions and employee handbook
- Template letters to assist in dealing with staff issues
- Unlimited access to the HR portal

### Our Partners - Croner-i

- My Business Hub - an easy online portal offering real-time updated, real-world expertise on all key business areas and is offered at no extra cost to you along with your tax enquiry fee protection service
- Employment law/HR - contracts, handbooks, absence, sickness, flexible working, termination of employment
- Health & safety - policies, working from home, stress in the workplace, risk assessments, DSE, fire safety
- Legal contracts, terms & conditions, company and consumer law
- This service includes telephone access to a dedicated HR advice team to support your business

#### \*The Legislation

The Health and Safety at Work  
etc Act 1974

The Management of Health  
and Safety at Work

Regulations 1999 The  
Corporate Manslaughter and  
Corporate Homicide Act 2007

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